



## BEATTY WATER AND SANITATION DISTRICT REGULAR MEETING MINUTES

MARCH 30, 2022

Amina Anderson – Board Chair  
Albert Verrilli – Vice-Chair  
Jeannie Ybarra – Secretary/Treasurer

Susie Henderson – Member  
Frank Jarvis – Member

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ITEM #	SUBJECT
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1. **CALL TO ORDER**

*Called to order at 5:02 pm. All board members present. Dave Bryan in public.*

2. **GENERAL PUBLIC COMMENT – Three-minute time limit per person for matters both on and off the agenda. No action will be taken by the Board.**

*None.*

*Albert Verrilli mentions about getting information of the surrounding mines. Provided was a map of where the mines lay for a better understanding.*

3. **FOR POSSIBLE ACTION – Approval of the agenda for Beatty Water and Sanitation District Meeting March 30, 2022.**

*Motion to approve the agenda by Jeannie Ybarra, 2<sup>nd</sup> by Albert Verrilli. 5 yeas.*

4. **FOR POSSIBLE ACTION – Discussion, Deliberation and Decision on path forward for finding new General Manager and all matters pertaining thereto.**

*Lance Goodman resigned two weeks ago. (A. Anderson) There is an applicant and would like to do it as before with a committee and Darrin Tuck. Frank agrees to be on committee, Jeannie declines. Some discussion takes place about applicant #1; current pay, location, certifications. Interview by video/phone is to be set up. (J. Ybarra) Ad is posted on AWWA. Check with Joe Mathen with Rural Water. Previously posted on Monster, Indeed, Reno Newspaper. Reach out to Bridget with RCAC. (J. Ybarra) One of the things that will come up, is pay and might need to set a range to go by instead of voting each time. 60-80 pay range agreed on for them when discussing pay with applicants. (F. Jarvis) Need to find a balance between management and certifications. If they are motivated, they can get the certifications quick.*

**5. FOR POSSIBLE ACTION – Discussion, Deliberation and Decision on designating Board member to oversee employees and payroll and all matters pertaining thereto.**

*(A. Anderson) Nominates Frank since he is available and has been in a supervisory role.*

*(J. Ybarra) Seconds her nomination. Includes signing of payroll, tending to employee issues, policy, making sure everything is running smoothly. Motion to appoint Frank to oversee all employees, 2<sup>nd</sup> by Albert Verrilli. 5 yeas.*

**6. FOR POSSIBLE ACTION – Discussion, Deliberation and Possible Decision on an overall employee raise to reflect cost of living and all matters pertaining thereto.**

*(A. Anderson) \$5 increase was supposed to be done 2 years ago and was never done. (J.*

*Ybarra) Dee did a great job when she was on the board and got a lot of information on this, but nothing came of it. Last raise for Andy was 2020, Jeremy has never gotten a*

*raise, Teresa after her one year. There has never been a cost of living raise since being*

*on the board. (F. Jarvis) Why not have a pay wage? Nye county has a rate schedule with grades. (Discusses the grades and pay rates for our job descriptions.) Something needs to*

*get figured out to get regular raises. Everything is much more expensive. (J. Ybarra)*

*Also, minimum wage has gone up 75 cents for the past 2 years and we get nothing. (A.*

*Anderson) That is a good idea what you have, but it will have to put on the agenda since this is just for cost of living. (F. Jarvis) It can be done all at the same time, cost of living*

*and a wage increase. (J. Ybarra) Everything that you said is doable and with no general manager in the office again, the bank account will start increasing again. (A. Verrilli)*

*Says he's on board with it and fine with it all. (S. Henderson) It's good to have something*

*to look forward to down the road. (A. Verrilli) This is a great time to do all this, the rate*

*increase does not go into our pockets, but carries the system. Pays the employees and*

*infrastructure, so it would be justified. Should fold that into the rate increase. (F. Jarvis)*

*This is going help with the budget as well since the numbers would be set already. (J.*

*Ybarra) Not opposed to having the general manager on hourly instead of salary. (F.*

*Jarvis) There is a definition. There are legal areas with that. (A. Anderson) It cuts back the overtime costs and overall is less expensive.*

*(Item tabled for next meeting.)*

**7. BOARD MEMBER REPORTS/COMMENTS – General information and updates from board members. Announcements or topics / issues proposed for future workshops and agendas. No action will be taken by the Board.**

*(J. Ybarra) Andy has a few things pending for stuff he needs help with. (A. Anderson) It is in the policy that we can hire temporary help. (J. Ybarra) Teresa was going to try and get a list together of people willing to do temporary work. (Discussion of how much to set for temporary work since it is without benefits.)*

*(F. Jarvis) Asked for any thoughts on the ARPA (American Rescue Plan Act) money the County has? (A. Anderson) Cheryl with the SRF-NDEP is helping Jason Cooper and will be coming down mid-April to discuss all this. (F. Jarvis) This is something different and is being distributed by the County. They have designated some for utility stuff, infrastructure stuff. I think we have a good shot at getting some. (Will look into more information, deadline? Application?)*

*(J. Ybarra) Raj sent an email out and is rescinding the violation. He is also taking off all the extra sampling done at the Treatment Plant.*

*(A. Anderson) The tamaracks are cleared and looks really good. Also, the mine (Coeur) is concerned of the drop down of the spring. (T. Gomez) They brought up the fact of possibly starting to haul water out of the standpipe. They average around 300,000 gallons a month, about 6 loads a day. (J. Ybarra) Put it on the next agenda and can possibly discuss pricing and limits.*

**8. FOR POSSIBLE ACTION – Schedule next Board of Trustees meeting date and time.**

*(Already set) April 13, 2022 @ 5:00 pm.*

**9. GENERAL PUBLIC COMMENT – Three-minute time limit per person for matters both on and off the agenda. No action will be taken by the Board.**

*None.*

**10. ADJOURNMENT**

*Motion to adjourn meeting @ 6:00 pm by Frank Jarvis, 2<sup>nd</sup> by Jeannie Ybarra. 5 yeas.*

Name: \_\_\_\_\_

Date: April 21, 2022

**Signature Approval of the Minutes**

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